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# Ministry of Labour, Social Affairs and Family of the Slovak Republic

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## Labour Inspection

The Ministry of Labour, Social Affairs and Family of the Slovak Republic is the central state administration body that designs and implements state policy concerning labour protection; it also manages and controls the National Labour Inspectorate and is responsible for the performance of labour inspection.

The National Labour Inspectorate is a state administration body with nation-wide competence that oversees tasks concerning labour inspection, and manages and supervises the labour inspectorates, and unites and rationalizes their working methods.

Labour inspectorates are state administration bodies that oversee the performance of labour inspection with employers and natural persons who are entrepreneurs and are not employers. They have regional competence for the tasks established by Article 7 of Act No. 125/2006.

Scope of labour inspection is focused on the supervision over observance of:

- labour-law provisions governing labour-law relations in particular their establishing, change and termination, wage conditions and working conditions of employees inclusive of working conditions for women, adolescents, home employees, persons with disability and persons under the age of fifteen and collective bargaining,
- legal provisions regulating civil service,
- legal provisions and other provisions for securing occupational safety and health protection, including the provisions which govern factors of the working environment,
- legal provisions governing prohibition of illegal work and illegal employment,
- obligations arising from collective agreements.

[More information about Labour Inspection](#)

## How to File a Complaint at the Labour Inspectorate

A complaint is filed by a natural person or legal entity in order to point out a violation of a labour-related regulation regarding employment relations, particularly the creation, change or termination of the wage conditions and working conditions of employees, including the working conditions of women, juveniles, employees working from home, persons with disabilities, persons under 15 years of age, and collective bargaining.

A complaint against an employer should include the following information:

- your first name, surname, domicile (if you want to file the request anonymously, please disregard this point; however in such a case you won't be informed of the outcomes of the investigation. Furthermore, the investigation of anonymous complaints is up to the discretion of the chief labour inspector),
- the exact address of the company or employer (where the violations of the regulations occurred),
- the nature of the violation in your opinion (e.g., employment regulations or regulations concerning occupational safety and health protection, please specify).

A complaint may be filed at the relevant [labour inspectorate](#) (according to the site of operations or registered seat of the employer) or at the [National Labour Inspectorate](#).

## Useful links

- [National Labour Inspectorate](#)